

NORTH EAST MIDDLE MANAGEMENT DEVELOPMENT PROGRAMME - MANAGING TOGETHER

What is it?

A programme to assist middle managers from across public and third sectors in the North East of Scotland manage people and services better to contribute to the delivery of improved services to local people.

This modular programme is set against the backdrop of public sector reforms and challenges.

What are the objectives?

The programme seeks to:

- Support participants to develop their managerial knowledge, skills and behaviours and...
- Create sustainable networks of learning and support across public and third sectors.

Who should attend?

Participants who wish to develop their managerial skills and practice in a collaborative environment will benefit from this programme. The programme is limited to 24 places for managers in the public and third sectors in the North East.

What does it involve?

You will be expected to participate in 5 modules and collaborate with colleagues between modules. A variety of methods will be used on the programme including theoretical input, management development tools, case studies, project work, and presentations. You will also be allocated into a “paired learning” grouping to support collaborative working and learning throughout the programme.

Links to Accreditation?

The modules on this programme have been developed using links to ILM standards and SVQ standards for quality assurance.

A certificate will be issued to all participants who successfully complete all the modules in the programme.

How much will it cost?

The five statutory organisations co-ordinating this programme have provided the funding so there is no direct cost to individuals. Any associated expenses incurred by participants e.g. travel, overnight accommodation etc. requires to be paid by your own organisation.

When is it happening?

The modules take place between September and November 2016

Module 1	Understanding the management role and improving performance	Friday 9 September 2016	Room 5 Frederick Street Training Centre
Module 2	Managing and Implementing Change and understanding organisational culture and climate	Thursday 22 September 2016	Room 5 Frederick Street Training Centre
Module 3	Coaching for improvement and change	Wednesday 26 and Thursday 27 October 2016	Room 5 Frederick Street Training Centre
Module 4	Personal responses to change and developing Mental resilience	Tuesday 8 November 2016	Marr Room, Woodhill House Annexe
Module 5	Learning Into Practice	Tuesday 22 November 2016	Committee Room 1 Woodhill House

*Please note you are required to attend all modules to complete the programme.
Please ensure all dates are available in your diary before applying*

How to participate?

Firstly, discuss the opportunity with your line manager and gain their support. A learning contract will form part of the programme so you can discuss support and feedback arrangements.

If you wish to apply for a place, complete the attached form and provide a supporting statement from your manager. Send these to <name> <contact details>

CLOSING DATE FOR NOMINATIONS

Friday 26 August 2016



**North East Middle Management Development Programme – Managing Together
APPLICATION FORM**

PERSONAL DETAILS

NAME	
JOB TITLE	
ORGANISATION	
ADDRESS	
TELEPHONE NUMBER	
E-MAIL ADDRESS	
MANAGER'S NAME	
MANAGER'S CONTACT DETAILS	

Please state your reasons for applying for this programme

Please provide details of previous management development

Can you manage all the dates? YES/NO

Signed

Date



Please attach or send your manager's supporting statement also.